

**Healthcare Information and Management Systems Society 401(k) Plan**

**SAFE HARBOR MATCH PLAN**

**SUPPLEMENTAL NOTICE**

The purpose of this notice is to notify participants in the Healthcare Information and Management Systems Society 401(k) Plan (“the Plan”) that effective May 22, 2022, the Plan has been amended to suspend safe harbor match contributions. Because safe harbor match contributions will no longer be made to the Plan as of the effective date listed above, participants will have the opportunity at any time before May 20, 2022, to change the amount they have elected to contribute to the Plan for the first impacted paycheck of May 26, 2022. Any participant who wishes to make a change, can do so by submitting a new salary deferral election electronically at the Empower website at [www.empowermyretirement.com](http://www.empowermyretirement.com) or by contacting an Empower representative at 1-888-411-4015 Monday – Friday 8:00 AM – 9:00 PM CT or Saturday 8:00 AM – 4:30 PM CT.

Contact your Plan Administrator with questions regarding this Notice.

Eileen Murphy  
Plan Administrator

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Contact information