BENEFIT FACTSHEET

Benefits for Life Card

Marriage



This HIMSS Benefits Life Event Card is designed to *support all of you* by giving you the information you and your family needs during a life transition.

Overview

Congratulations on your upcoming or recent marriage. The below outlines items that may need your review upon getting married.

- Adding your spouse/other dependents to your benefit plans
- Updating your beneficiaries
- Reviewing your tax withholdings
- Changing your address and name
- Celebrating with HIMSS!

4

Top Things to Know

- Adding your spouse (and other eligible dependents) to your benefit plans (medical, dental, vision, voluntary life & disability). You have 30-days from the date of your wedding to make any enrollments. This can be done through <u>ADP self-service</u>.
- You can update your beneficiaries for Life and AD&D Insurance through ADP and your 401(k) directly through the <u>Empower Retirement</u> website.
- You may want to <u>review and/or change</u> your Federal and or State tax withholdings.

- 4. If you plan on **legally changing your name**, send a secure copy of your new Social Security Card reflecting your new legal name to HR. This reduces any payroll reporting errors to the State and Federal governments.
- If you moved or are planning on moving, please make sure to update your ADP profile or <u>send the new</u> <u>address to HR</u>.
- 6. If you wish, **celebrate the news** with everyone across the organization by submitting a photo and blurb to <u>the HERO team</u>. These moments, and others like it, are celebrated on the HIMSS Happening page on HERO.



Where to go for Support

Contact the HR team for guidance at https://www.humanresources@himss.org

SUPPORTING ALL OF YOU HIMSS